

New Horizons

REGIONAL EDUCATION CENTERS



CAREER &
TECHNICAL

EDUCATION CENTER

Build HAMPTON ROADS

GOOD LIFE SOLUTION PROGRAM

Annual Report

2020-2022
GLS Cohort

Changing the way
Hampton Roads Employers
HIRE, THINK ABOUT, & RETAIN
High School CTE Graduates

Since 2017, 34 Good Life Solution Employers have hired 222 full-time employees. 177 students were onboarded and 144 completed their 1st year on the job for an 80% first-year retention rate living the "Good Life".



GOOD LIFE SOLUTION PROGRAM: 2020-2022 ANNUAL REPORT

OUR MISSION

The Employer/NHREC team will energize the Hampton Roads' economy by creating a ready-to-learn entry-level workforce pipeline for local employers to re-capitalize their workforce through recruiting, hiring, training, and retaining Good Life Solution completers for one year.

One employer, one job, one GLS graduate at a time!

EMPLOYER ENGAGEMENT

The key to the long-term success of the GLS program are participating employers who believe the GLS Program provides a reliable pipeline of entry-level talent who intend to be productive employees for the long term, which is measured by the new hire reaching their 1 year anniversary on the job. Since the pilot year in 2017, 34 unique employers have recruited, hired, trained, and retained a GLS new hire that is now living THE GOOD LIFE and making their companies better. The following employers hired CTE graduates in the 2020-22 cohort.

Acoustical Sheet Metal
Baird Electric
Ball Metal
Bay Electric
Bowditch Collision Center
Branscome
Bryant Structures
Canon
Carter
Carter Iron & Steel
Chesapeake Bay Custom Fabrication Inc.

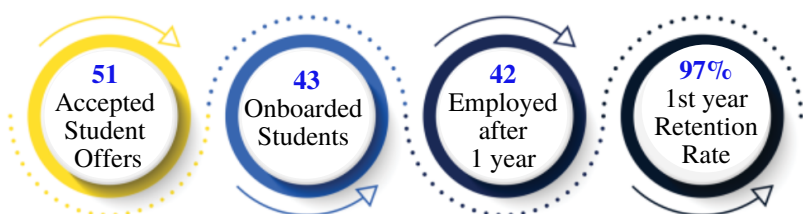
Colonial Webb
Compo Construction
Coxton's Collision Center
Fairlead, Inc
Firestone
Hampton Roads JATC
Liebherr
Luxterra
Marcom
M&R Sheet Metal
Masters Mechanical

Newport News Shipbuilding
Newport News Shipbuilding Apprentice School
PrinkPack
QED, Inc
Ryson International
Toano Contractors
TST Construction
VICOM
Walsh Electric
Warwick Mechanical
Weld Tech
Ziegler Plumbing

Hiring and Retention Master Scorecard					
	SY 2017-2018	SY 2018-2019	SY 2019-2020	SY 2020-2021	SY 2021-2022
Hiring Employers	9	25	30	15	23
Accepted Student Offers	37	68	66	51	76
Onboarded Students	26	63	45	43	TBA
Employed for 1 year	23	38	41	42	TBA
Retention Rate	88%	60%	91%	97%	TBA

2020-2022 COHORT SUMMARY

118 Student Candidates screened in the GLS Pool



PATH FORWARD

2021-2022 SY School District	Total Seniors in the Trade Classes	Screened GLS Participants	Job Placement
Newport News	90	55	25
Yorktown	63	34	20
Hampton	35	28	14
WJCC	25	17	5
Gloucester	11	8	6
Poquoson	13	8	6
Total	237	150	76

The 2021-23 GLS cohort had 23 Participating Employers across multiple industries with 76 accepted offers on Selection Day. This is the largest group of accepted offers to date. The NHREC team, in partnership with the CUED-IN platform, will track the 76 new hires from the 2021-22 cohort through their 1st year. NHREC is planning to add a Marine Service Technology program for students in Fall 2022. By adding this new program, more trade students will be added to the candidate pool and bring more employers into the talent pipeline space. We strive to increase the number of trade students wanting to enter the workplace across all 6 school divisions served through strategic marketing and recruitment efforts.

For more information, please contact Ms. Crystal Neal,
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